

#### **Child Safety**

Child safety is a concern for all families and early childhood professionals. Unfortunately, many of us can recall an incident where a child lost their life due to a preventable occurrence. Early intervention service coordinators represent a variety of professional backgrounds, some of which may not have included training about child safety. Review of the following information is important to ensure that service coordinators have foundational information on this topic.

Review information, making the points and involving the participant in discussion as desired, using the article *Let's Talk About...Child Safety* [Online] Available: http://www.ihc.com/xp/ihc/documents/pcmc/childsafety.pdf.



# Iet's Talk About...

# **Child safety**

As parents or guardians of children, it is important to look after your child's safety in as many ways as possible. This handout is meant to be a quick reference and guide for the many situations that might be dangerous for your child. Please read this carefully so you can keep your child as safe as possible.

#### General safety checklist for home

- ☐ Install gates at top and bottom of stairs.
- ☐ Have poison center emergency number on every phone.
- ☐ Have a smoke detector installed on each level of the home; check them once a month to see if they are working. Replace batteries yearly—use a yearly event such as a holiday or birthday as a reminder.
- ☐ Put safety covers on all unused electrical sockets.
- □ Place a "tot finder" sticker on children's bed room windows. Fire fighters can quickly find which rooms are children's bedrooms.
- ☐ Child proof all drawers and cabinets in kitchen and bathroom when your child becomes toddler-age. It is possible for them to injure themselves by pulling drawers out on top of themselves.
- ☐ Keep the following locked up or in child-proofed cupboards:
  - All household cleaning products
  - All prescription or over-the-counter medicines
  - · All gardening and auto products



- □ Use a bath tub mat.
- ☐ Turn down the water heater temperature from 160°F to 120°F (160° water can cause third degree burns in one second; 120° water allows 2-3 seconds to respond to hot pain).
- ☐ Keep children away from space heaters.
- ☐ Keep all razors and blades away from children.
- ☐ Keep your iron in an out-of-the-way, safe place.
- ☐ Keep all plants out of reach of children; some plants are poisonous when eaten.
- ☐ Keep a one ounce bottle of Ipecac® syrup in home (locked up) for each child in your family (see below).

#### Kitchen safety

- When using tablecloths, try not to have them hang over. Remove all heavy objects on the top of tablecloths.
- Turn handles toward center of stove while cooking, so children can't pull pots off the stove and get burned.

#### Safety don'ts

- Don't leave a child alone in the house or car.
- Don't leave a child under the age of 5
   alone in the bathtub. Children can drown
   in as little as 1-inch of water in 1-2 minutes.
   If the phone or door-bell rings, wrap the
   child up in a towel and take him or her
   with you.
- Don't leave the crib side rails down.
- Don't say "medicine is candy." It isn't.
- Don't pick up a child by his arm; instead, grasp at the chest.
- Don't leave a child alone while eating.
- Don't leave a mop pail of water where a child could get into it—a child could drown.
- Don't leave an infant alone on a bed or changing table.
- Don't use plastic bags as bed coverings.

Being aware of your child's development allows you to keep one step ahead by injury-proofing areas before your child can reach them.



#### **Baby safety**

- Use a harness or belt in high chair or stroller.
- Use a crib bumper with short ties.
- The mattress should fit the crib snugly.
   When buying a crib, slats should not be more than 2-3/8" apart.
- Buy only fire-resistant nighttime clothing.
- Don't use balloons as play toys. Children can choke on broken pieces of balloons.
   Small children can also choke on objects such as hot dog pieces, peanuts, carrots, popcorn kernels, pennies, marbles, etc.

#### Children up to age six months:

- Roll over and reach for objects.
- Are often poisoned by helpful older siblings or given foods that can be choked on.

#### Children age seven to twelve months:

- Learn to crawl, pull to stand, and walk by holding onto furniture.
- Can pull pans off a stove or pull on a tablecloth with objects on it. In either case, a severe injury could happen.

#### **Toddler safety**

- Teach and keep children away from the garbage, cigarettes, ashtrays, matches, or sharp objects.
- Keep all plastic bags away from children.

#### Remember:

- Toddlers are very curious and like to investigate.
- They have the highest accident rate of any age group.
- High cabinets and shelves are no longer "safe" unless locked.

#### Car safety

- The safest place for all infants and children under 12 to ride is in the back seat.
- Plan ahead so that you do not have to drive with more children than can be safely restrained in the back seat.
- By Utah law, all persons in all positions, 18 and under, must wear seat belts.
   Children under the age of 5 must be restrained in an approved child safety seat.
- Children over should remain in booster seats until they weigh 80 pounds.
- It is dangerous to allow your child to stand or kneel on a seat while the vehicle is in motion.
- Riding in an open truck is always dangerous regardless of a child's age.
- Enter and exit the car on the curb side with children.
- Don't lower the car windows more than <sup>1</sup>/<sub>3</sub> of the way.
- For most families, air bag on/off switches are not needed. Use them only if your child has special health care needs, your doctor recommends constant observation during travel, and no other adult is available to ride in the back seat with your child.
- If no other arrangement is possible and an older child must ride in the front, move the seat back as far as it can go away from the air bag.



#### Common car seat mistakes

- A harness is not used with car seat or the harness is too loose.
- Infant car seat facing forward.
- Putting a baby in a car seat that is meant for larger child.
- Putting teddy bear in car seat rather than child.

#### Proper infant car seat placement

Infants must ride rear facing until they weigh 20 pounds or more and are at least one year old.

#### Poison safety

It is never too early to poison-proof your home! Children under the age of 5 are at the greatest risk for accidental poisonings. All children are born with a natural curiosity about the world around them. They do this by putting everything into their mouths. As they begin to crawl, walk, and climb, this curiosity increases and so does the risk for poisoning. Don't be taken by surprise.

# What should I do if a poisoning occurs?

Remain calm and follow these instructions:

#### **Swallowed poison**

Unless your child is unconscious, having convulsions, or cannot swallow, give the victim a glass of water to drink. Then call the Poison Control Center.

#### Poison on the skin

Remove soiled clothing and rinse skin with water for 10 minutes. Wash gently with soap and water and rinse thoroughly. Then call the Poison Control Center.

#### Poison in the eye

Gently rinse the eye with lukewarm (not hot) water for 15 minutes. Do not force the eyelid open! Then call the Poison Control Center.

#### Inhaled poison

Immediately move into fresh air. Avoid breathing fumes. Open doors and windows wide to allow fresh air into area. If your child is not breathing, start CPR. Then call the Poison Control Center.

#### What is a poison control center?

The Intermountain Regional Poison Control Center (IRPCC) can help you if a poisoning happens. Staff, specially trained in toxic chemicals, are available 24 hours a day to answer any questions you have about poisonings. Call the IRPCC anytime you think someone may have been poisoned.

#### Poison Control Center (801)581-2151 or 1-800-456-7707

#### What is ipecac syrup? (ip-e-kak)

Ipecac syrup is a plant extract that is a safe and effective way to make a poisoning victim vomit (throw up). It can be bought without a prescription at any pharmacy or drug store. Buy at least 1 bottle for each child in your home. Having Ipecac syrup at home may save valuable time if a poisoning should occur.

Giving Ipecac syrup without correct instructions and supervision is dangerous. Always call Poison Control Center first. After calling the Poison Control Center, you may be told to give the child Ipecac syrup.





Pediatric Education Services (801) 588-4060 Rev. 6/01 © Primary Children's Medical Center 2003



#### **Accessing Quality Child Care in Tennessee**

- 1. Show the video *I am Your Child Quality Child Care* (or similar one) for the purpose of ensuring that the participant is familiar with what to look for in choosing quality child care.
- 2. You will need access to the internet to complete this activity. (If this is not possible in a particular training or group setting, the participant may complete this portion of the training independently wherever internet access is feasible.) Visit the following website:

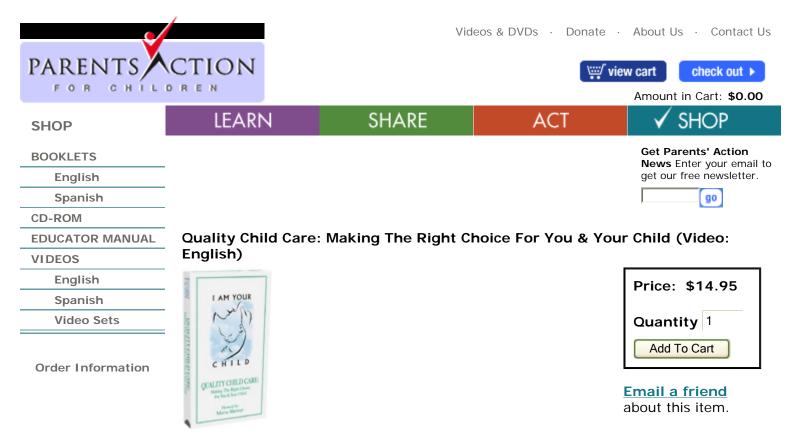
#### http://www.state.tn.us/humanserv/childcare.htm#star

Review with the participant(s) the *Help with Choosing Child Care* portion of the site, emphasizing two items:

- The Child Care Resource and Referral service
- The statewide listing of child care providers
- 3. Review with the participant(s) information found in A Parent's Guide in Choosing Quality Child Care in Tennessee: Handy Workbook

#### http://www.state.tn.us/humanserv/cc-workbook.pdf

- 4. Instruct the participant(s) to schedule a field observation to a child care facility that is inclusive. Provide appropriate contact information to the participant(s) for a facility in your area. Provide a copy of pages 6-8 of the Handy Workbook (from website above) for the participant(s) to use in the field observation. Instruct the participant(s) to complete the observation form and to add additional information by recording any noted differences (positive or negative) in the child care experience for children who are typically-developing and children with special needs.
- 5. When the field observation has been completed, meet with the participant(s) to discuss their observations. Instruct the participant(s) to file the observation results in their portfolio.



Hosted by Maria Shriver

This video focuses on the importance of finding quality child care. It shows what to look for when choosing a care provider -- whether at a child care center or in a private home. Also, learn how the right kind of child care can be an oppurtunity to enrich your child's life and help them to realize their full potential. This video includes information on:

- Why quality care is important for your child's healthy development
- · What you should look for when chosing child care
- Questions to ask a potential caregiver
- Question to ask yourself when looking at a child care setting

• Important information to communicate to your caregiver

Running Time: 27 minutes

#### View a clip!

#### **Quantity Discount:**

1-5 \$14.95 each, 6-9 \$12.00 each, 10-24 \$10.00 each, 25-99 \$8.00 each, 100-499 \$6.00 each, 500+ \$4.00 each. Quantity Discounts will show in the invoice.

#### **RELATED PRODUCTS**

- Quality Child Care: Making The Right Choice For You & Your Child (Booklet: English)
- 7 Video Boxed Set (Video: English)

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Visit: http://www.state.tn.us/humanserv/childcare.htm#star

#### Help with Choosing Child Care

The Child Care Resource and Referral is a free child care location and counseling service located in the state-wide system of Child Care

Resource and Referral Centers. For a listing of the Child Care Resource and Referral Centers' toll-free numbers and the counties served by



the Centers <u>click here</u>. Parents receive information regarding the components of "quality" care and what to look for when choosing quality care.

If you need assistance finding licensed or registered care, here is a statewide listing of child care providers. The listing also includes their location, hours of operation and other useful information to assist you in your search for child care.

A Parent's Guide to Choosing Quality Child Care in Tennessee

- Handy Workbook
- Star-Quality Center Report Card
- Star-Quality Family & Group Home Report Cards

#### **Licensing History/Complaints**

Parents and others can also call the Child Care Complaint Hotline toll-free number: 1-800-462-8261 to register a complaint against a child care agency or check to see if there are complaints against an agency.



# **Star-Quality Child Care Program**

A Parent's Guide to Choosing Quality Child Care in Tennessee

### **HANDY WORKBOOK**













# A Parent's Guide to Choosing Quality Child Care in Tennessee

### **Before You Begin**

Child Care: It's one of the most important decisions you will ever make.
This workbook can help you "Do Your Homework"

Choosing the right child care for your child is one of the most important decisions a parent can make. You are dependent on the provider to not only keep your child safe and healthy when you are not there, but also to help your child fully develop so that he/she will be successful in school and in life.

Group care is not the same as raising your own child. You must look for different things. Take the time to do your homework. If you immediately need child care, do as much research as possible and do not be afraid to change if you find another program bettersuited for your child. Children need stability, but it is better to his/her needs.

Always try to compare several different programs before you make the final choice. Seek out the advice of trusted family and friends, but do not blindly accept anyone else's opinion.

Each child is unique–always do your <u>own</u> homework.

Choosing a specialized program: If you are seeking a specific service for your child (for example, foreign language instruction, specialized physical or arts activities, etc.) remember that these experiences are usually only a part of your child's overall child care experience. You should still carefully evaluate the entire program's ability to meet all of your child's needs.



Special Note: If your child has special needs....

By law, all regulated providers must assess the child and their program to see if it is possible to successfully serve the child's needs.

- If accepting the child will not cause an "undue hardship", then they must do so.
- Children with special needs should learn and play with the other children.
- Children with special needs should be included according to the child's "developmental age" to promote the child's success.

You can search for child care and learn more about child care and child care services on the internet at:

#### http://www.state.tn.us/humanserv/childcare.htm

or you may call the Tennessee Child Care Resource & Referral Center for your area at the number listed in the section titled Child Care Resource and Referral Centers for Parents



# Child Care options in Tennessee

**Family Child Care Homes** 

**Group Child Care Homes** 

**Child Care Centers** 

# Licensed and Approved Child Care Options in Tennessee

In Tennessee, child care for 5 or more children for 3 or more hours per day must be licensed or approved by the State unless exempt by state law (for example, most Mother's Day Out programs are exempt).

#### Types of Licensed/Approved Care:

- Family Child Care Homes and Group Child Care Homes provide care in a hometype setting. Family Homes care for 5-7 children; Group Homes care 8-12 children.
- Child Care Centers care for 13 or more children. The children are divided into different age groups, with each group having an assigned caregiver.
- In home care usually has a mixed agegroup of children in their care.

Homes and Centers each have unique experiences to offer your child. You should visit both types of providers before you decide what setting will be best for your child.

#### What is Licensing:

In licensed and approved care, your child's provider must pass health and fire inspections and receive regular unannounced visits to check for ongoing compliance with licensing rules. This regulation is intended to keep your child safe and help your child develop.

In unregulated care, there are no rules for criminal background checks, and there are no unannounced visits to ensure your child is safe.

Licensing cannot guarantee your child will receive safe, quality care, but the minimum licensing regulations and the ongoing surprise visits by professional licensing staff make licensed/approved care the safest choice for your child.

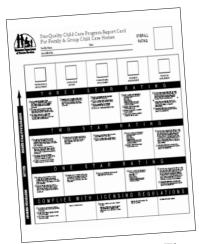
The certificate of licensure should be conspicuosly posted -OR- ask provider to show you the license.

#### STAR-QUALITY CHILD CARE PROGRAM

The Child Care Report Card Program can help you choose quality child care. This program evaluates agencies for the criteria the experts recognize as being critical to quality. The Report Card along with this workbook can give you the vital information you need to understand how to look for quality child care. It will also allow you to compare the many different programs available in Tennessee.

This evaluation includes, an on-site observation by a highly trained Assessor who visits each child care program to evaluate the indoor and outdoor spaces, activities, materials, and the interactions between the children and their caregivers.

To make sure every observer looks for the same things at the center or home, the Assessor is specially trained to use the Child Care Environment Rating Scales for this on-site observation. These scales are nationally recognized as reliable tools for assessing the quality of child care programs.



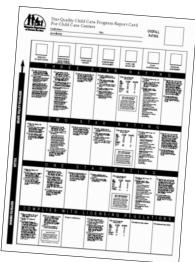
Looking at the Child Care Report Card

The REPORT CARD

lists 7 major areas of evaluation for child care centers and 5 major areas for family and group child care providers. You will see check marks that show where the provider stands in each area: Director's Qualifications, Professional Development, Compliance History, Adult: Child Ratios, Parent/Family Involvement, Staff Compensation, Program Assessment, and Business Management. See the "Glossary" at the end of this workbook for more information about each of these areas.

#### Who Gets a Report Card?

Child care agencies receive a **REPORT CARD** each year at their licensing renewal. The **REPORT CARD** must be in a place where you can easily see it. It shows how the program is rated in each component area.



# Tennessee Star-Quality Program

The STAR-QUALITY Program is a voluntary program for providers who have gone beyond the state's basic requirements for child care. These STAR-QUALITY REPORT CARDS will have Stars at the top of each area rated. Providers can earn from 1 Star to 3 Stars in each area and on their overall rating.

# **Higher Check Marks Indicate Higher Quality for Your Child**

Minimum standards are required by state law. The law sets the lowest standards needed to help keep children safe and healthy. Each "STAR" shows additional requirements that rise above state law. The more STARS on the REPORT CARD, the higher the child care program has risen above the minimum state requirements in that area.

### Telephone Screening: Contacting Providers

Careful screening is the most critical step of this important decision. Once you have identified the programs that interest you, begin by calling them to get basic information and to see if they have an opening. The best time to call centers to talk with the director is between 9 and 11 a.m. or 1 and 3 p.m. The best time to call homes is between 1 and 3 p.m. or after 6 p.m.



#### **Telephone Contact**

	<del>                                     </del>	1
Names of providers.		
What are your hours?		
Do you have any Stars?		
How many children, and what ages will be with my child?		
What meals and snacks are provided?		
What will my child do each day?		
I would like to visit your program. What day and time would be convenient?		
What kind of activities do you provide for parents?		
Additional comments:		

#### Telephone Screening: Contacting Licensing

A building that seems very nice and a provider that seems very caring may still have a history of licensing violations and complaints, or may be facing a legal enforcement action.

Before you take time to visit the provider call the local DHS Licensing office to ask about the provider's licensing history and any complaints. (Your county DHS office is listed in the Blue Pages of your phone book.) A list of office addresses, phone numbers, and driving directions is also available on the web at:

http://www.state.tn.us/humanserv/st.map.htm.

# You are Now Ready to Visit the Agency

Always make at least two visits to the agency. The first visit should be pre-scheduled with the provider. The 2nd visit should be an unannounced (surprise) visit. (State law requires that regulated providers always allow reasonable access by parents, but providers can make restrictions to limit disruptions; for example, they can restrict parents from eating lunch with their child except on certain days of the week). **NEVER** enroll your child in an agency that does not allow immediate access to your child at **ALL** times.

It is critical to visit the programs that have "passed" your telephone screening. Observe the entire program, not just your child's classroom, and observe all the caregivers and the children.

### **Observe The Program**

Names of providers.		
Is the Report Card Posted?		
What were the evaluation results?		
Is it a Star-Quality program?		
Are the bathroom and kitchen clean?		
Is the bathroom accessible?		
Are there many toys and books for the children to choose from?		
Additional comments:		

### **Observe The Caregiver**

Names of providers.		
Does the caregiver greet the children when they first enter?		
Does the caregiver talk to the children on their level, make eye contact and really listen to what they have to say?		
Does the caregiver use a calm voice with positive, encouraging words?		
Does the caregiver get down on the floor with the children? Eat with the children?		
Is the caregiver smiling and enjoying the children?		
How many children does the caregiver have?		
Are caregivers able to give individualized attention?		

#### **Observe The Other Children**

Names of providers.		
Are most of the children smiling, laughing and busy?		
Do the children look bored?		
Are there discipline problems?		
Are the children given opportunities to make choices?		
Can I picture my child learning and having fun here?		
If I were a child, would I enjoy bein divional comments		

# Ask questions

For example:

How long has the staff been here?
Can parents visit at any time?
Do the children get to go on walks or field trips?

Are infants taken out of their cribs when they're not sleeping?
How are volunteers used in the classroom?



#### **Age-Specific Observations**

#### **Infant/Toddler:**

- Are toddlers kept interested with a large variety of activities?
- Are toddlers redirected from inappropriate behavior instead of punished?

#### **Preschooler:**

- Are the children read to every day?
- Are children encouraged to communicate and ask "why"? Are their questions answered?
- Are there opportunities for daily hands-on play?
- Do children experience physical activities such as balls, games, and dancing every day?



#### **School-Age:**

- Are children read to or read with every day?
- Do children watch TV every day or are opportunities provided for games and hands-on activities?

For an Infant or Toddler.	Yes	No	Yes	No	Yes	No
• Infants are held when given a bottle						
Caregivers talk, read and sing to the babies and toddlers						
• Infants can eat and sleep on their own schedules						
• Infants are taken out of cribs when not sleeping						
Infants go outside every day						
• Plastic gloves are used for diapering						
Child's and caregiver's hands are washed after diapering and toileting						
Toilet training begins when the child is ready						
Toys are disinfected daily						
For a Preschooler:						
Children are encouraged to nap or rest but are given						
the opportunity to look at books or other quiet activities						
once they are ready to get up						
Children can bring a favorite stuffed animal for naps						
For a School-Age Child						
Child is given time to do homework						
Snacks are provided after school						
Opportunities for outside activities or sports						
are provided						
• Quiet activities are available						
Other activities include arts crafts cooking games etc.						

#### Other questions or Comments

#### GETTING YOUR CHILD READY TO START

#### Getting Your Child Ready to Start

Now that you have chosen the best child care arrangement for your child, you should help your child get ready for this big change in his/her life.

- 1. Take your child with you to visit the program before you plan to leave your child. Spend time there helping your child adjust to the setting. If possible make several short visits. Tell your child that he/she will be staying there while you go to work.
  - 2. Try to feel and act positively toward the new experience. Your child will pick up on your feelings and attitudes.
    - 3. Talk to your child about specific things he/she will be doing in child care. "Remember how we saw the children playing in the sand? When you go to child care you will be able to play in the sand too. After storytime, Ms. Marla will take all the children outside to play on the playground." Talk about how and when you will be picking him/her up. "I will come to pick you up after you have nap time and eat your snack."



### Communication is key

After you find the right child care facility for you and your child, stay in touch with your child's caregiver. Visit regularly, observe, and talk to your child's caregiver.

### Once You've Started Child Care, Establish and Maintain Good Communication



- 1. Visit often, even if the program provides transportation. Talk to the teachers, look at the lesson plans, check out the parent bulletin board and ask questions.
- 2. Keep up your end of the bargain: pay on time, pick up your child on time and provide the agency with items (like diapers and formula). Caregivers are very busy, so try not to add to their responsibilities by asking special favors of them (like fixing hair or washing clothes).
- 3. Let the caregivers know when something has happened at home that may affect your child's behavior or health.
- 4. Consider the caregiver's feelings. Let them know when you appreciate their work.
- 5. If you and your caregiver do have a problem, set up a specific time to talk. Most minor difficulties can be resolved at this level. If the problem is not resolved and your child is at a child care center, make an appointment to meet with the director.
- 6. Stay involved: remember that you and your provider are a team in the quality care of your child.
- 7. Children should wear "play" clothes. They willbe painting, feeding themselves and building with playdough.
- 8. Keep emergency numbers for backup transportation, parent work numbers and persons to act in your behalf current.

#### CHILD CARE RESOURCE AND REFERRAL FOR PARE

#### **COUNTIES SERVED**

SOUTHEAST SIGNAL CENTERS, INC.

423-629-4174 Bledsoe, Bradley, Grundy, Hamilton, Marion, McMinn, Meigs,

Fax: 423-629-4653 Polk, Rhea & Sequatchie

SOUTH CENTRAL COMMUNITY DEVELOPMENT CENTER

931-438-2322 Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis,

Fax: 931-438-4507 Lincoln, Marshall, Maury, Moore, Perry

& Wayne

Toll Free: 1-866-776-2811

UPPER CUMBERLAND TENNESSEE TECHNOLOGICAL UNIVERSITY

931-372-3780 Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon,

Fax: 931-372-3914 Overton, Pickett, Putnam, Smith, Van Buren, Warren & White

Toll Free: 1-888-621-5753

NORTHWEST UNIVERSITY OF TENNESSEE (MARTIN)

731-587-7868 Benton, Carroll, Crockett, Dyer, Gibson, Henry, Lake,

Fax: 731-587-7919 Obion & Weakley

Toll Free: 1-877-424-6080

SOUTHWEST KIWANIS CENTER FOR CHILD DEVELOPMENT

731-664-4233 Chester, Decatur, Fayette, Hardeman, Hardin, Haywood,

731-660-7364 Henderson, Lauderdale, Madison, McNairy & Tipton

Fax: 731-512-1521 Toll Free: 1-800-858-2738

SHELBY COUNTY SOUTHWEST TENNESSEE COMMUNITY COLLEGE

**901-333-6051** Shelby

Fax: 901-333-6052

UPPER EAST TENNESSEE HUMAN DEVELOPMENT AGENCY

423-246-6180 Carter, Greene, Hancock, Hawkins, Johnson, Sullivan

Fax: 423-230-3780 Unicoi & Washington

Toll Free: 1-866-215-2936

EAST SOUTH UNIVERSITY OF TENNESSEE (KNOXVILLE)

865-946-1866 Blount, Cocke, Grainger, Hamblen, Jefferson, Knox,

Fax: 865-974-1357 Loudon, Monroe, Sevier

Toll Free: 1-877-584-0596

EAST NORTH MICHAEL DUNN CENTER (THE HENRY CENTER)

**865-882-5289** Anderson, Campbell, Claiborne, Morgan, Roane,

Fax: 865-882-8565 Scott & Union

Toll Free: 1-866-499-5200

MID-CUMBERLAND DEVELOPMENTAL SERVICES OF DICKSON

Toll Free: 1-866-446-6006 Cheatham, Dickson, Houston, Humphreys, Montgomery,

Robertson, Rutherford, Stewart, Sumner, Trousdale & Wilson

DAVIDSON COUNTY TENNESSEE STATE UNIVERSITY

**615-963-7079** Davidson

Fax: 615-963-7084

#### **Report Card Glossary**

The foundation of your child's care is in individuals who are dedicated to the loving development of your child. This basic foundation must be built upon to ensure the very best care for your child.

Each of these report card areas offers you critical information needed to make the informed choices of what is best for your child.

**Director qualifications** – This area offers you how much education and experience the center's director has. The director must plan the entire program and train the caregivers. Professional training and experience help the director to plan the best care for your child.

**Professional development** – This area tells you how much education and experience the caregivers have. Caregivers who have more experience, education, and training are more likely to understand how to meet your child's developmental needs and therefore better prepare them for the future.

**Compliance history** – This area tells you if there have been any legal enforcement actions such as probation or civil penalties because the provider has broken licensing rules. This is important because the first step in quality child care is to keep your child safe.

**Parent/family involvement** – This area tells you how the provider involves parents and family in the child care program. Children receive better overall care when the provider has active partnerships with parents and families.

Ratio and group size – This area tell you how many adults are supervising the children in the center and how many children are grouped together. This is very important because more caregivers and smaller groups mean more personalized attention and supervision for your child.

Staff compensation – This part of the report card provides information on the center's pay scale and benefits. A higher star-rating does *not* mean that the center's staff receive higher pay. Instead, this area tells you if all staff are included in a defined pay scale and whether the scale for the teachers is related to their experience, education and training. Staff turnover is stressful for young children, and providers can better help their staff to stay by providing a compensation package.

**Program assessment** – The program assessment is a 3-4 hour independent, on-site observation in which the agency is rated on the quality of care observed. This rating gives you a very good overall picture of the program's quality.

Family and Group Homes are evaluated on three of the above components: compliance history, parent/family involvement, and program assessment.

*In addition, they are evaluated on the following components:* 

**Professional development** – This area tells you how much education and experience the Primary Caregiver of the home has. Primary Caregivers who have more experience, education, and training are more likely to understand how to meet your child's developmental needs and therefore, better prepare them for the future.

**Business management** – This area tells you the Home's policies, philosophy, and business and financial management practices. This is important because good business practices lead to more stability, thus reducing the stress and unhealthy development that can happen when children must face frequent changes.

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